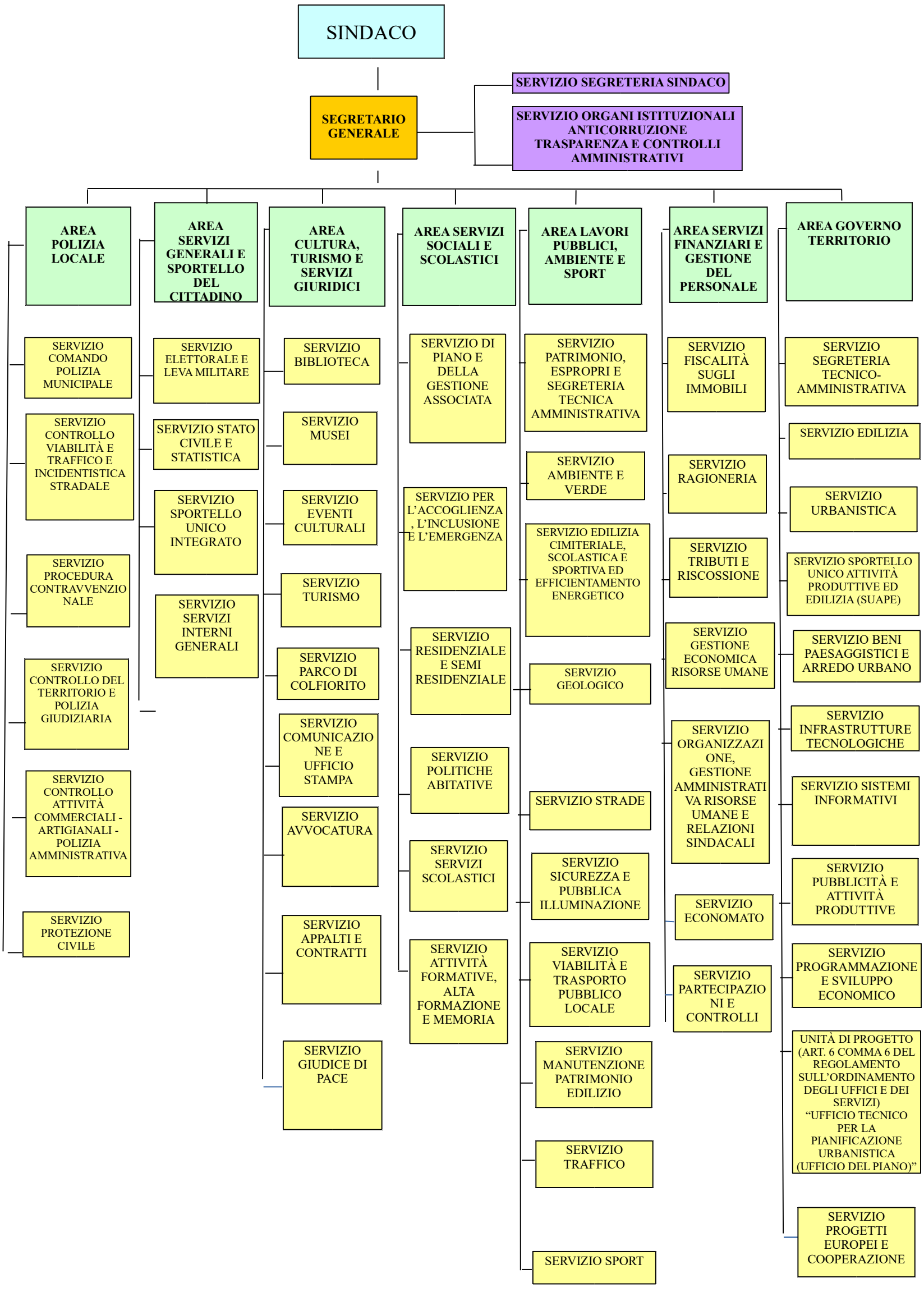STRUTTURA ORGANIZZATIVA